



Job Description

Job Title: Industrial Sewing Machine Operator

Company: Aptitude Inc.

Location: [Various Locations, Toronto and GTA]

Employment Type: Full-Time, Permanent

Salary Range: \$17.20–\$21.00 per hour (based on experience)

Application Deadline: ["Ongoing"]

Start Date: [Ongoing and sporadic]

About Aptitude Inc.

Aptitude Inc. is a dynamic staffing solutions provider, delivering exceptional talent across multiple industries, including **hospitality, event management, textiles, manufacturing, waste management, and construction.** With a relentless commitment to quality, we operate 24/7 to ensure unparalleled satisfaction for both our clients and our talent pool.

Our innovative hybrid organizational model blends strategic top-down leadership with agile bottom-up collaboration, enabling us to source, screen, and onboard candidates with unmatched efficiency and precision. We don't just fill positions, we partner with our clients to seamlessly integrate into their HR processes, aligning with their goals, culture, and industry best practices.

Job Summary

As an Industrial Sewing Machine Operator at Aptitude Inc., you will play a vital role in our production process by operating industrial sewing machines to create high-quality textile products. This position requires precision, attention to detail, and the ability to work efficiently in a fast-paced environment. We are seeking candidates who are eager to learn, adapt, and contribute to our team, including those with transferable skills from related fields.



Key Responsibilities

- **Operate Industrial Sewing Machines:** Set up, operate, and maintain industrial sewing machines to stitch, assemble, or repair fabric products such as garments, upholstery, or industrial textiles. Adjust machine settings (e.g., stitch length, tension) to meet product specifications.
- **Material Preparation:** Cut, measure, and prepare fabrics or materials according to patterns, blueprints, or design specifications. Ensure materials are aligned and handled with care to avoid defects.
- **Quality Control:** Inspect finished products for quality, ensuring stitches are even, secure, and meet company standards. Identify and correct defects or report issues to supervisors.
- **Machine Maintenance:** Perform routine maintenance on sewing machines, such as cleaning, oiling, and replacing needles or parts to ensure optimal performance. Report any mechanical issues promptly.
- **Follow Safety Protocols:** Adhere to workplace safety guidelines, including proper handling of equipment and materials, to maintain a safe and efficient work environment.
- **Team Collaboration:** Work closely with team members, including cutters, designers, and quality control staff, to meet production deadlines and maintain workflow efficiency.
- **Documentation:** Record production output, material usage, or issues encountered during shifts to support inventory and process tracking.
- **Continuous Improvement:** Participate in training opportunities to enhance sewing techniques, learn new equipment, or adapt to updated production processes.

Qualifications and Skills

- **Experience:** Previous experience operating industrial sewing machines is an asset but not mandatory. We welcome candidates with transferable skills from related fields (e.g., tailoring, garment repair, or manual dexterity tasks). Training may be provided for motivated candidates.
- **Skills:**
 - Proficiency in operating single-needle, double-needle, or computerized sewing machines (preferred but not required).
 - Strong hand-eye coordination and manual dexterity for precise stitching.



- Ability to read and interpret patterns, blueprints, or work orders.
- Attention to detail to ensure high-quality output.
- Basic math skills for measuring materials and calculating dimensions.
- **Education:** No formal education is required. A high school diploma or equivalent is an asset.
- **Language:** Basic proficiency in English (written and verbal) to understand instructions and communicate with team members. Additional language skills are valued to support our diverse workplace.
- **Physical Requirements:** Ability to sit or stand for extended periods, perform repetitive tasks, and lift materials up to 20 lbs as needed.
- **Soft Skills:** Strong work ethic, reliability, adaptability, and a willingness to learn. Team-oriented mindset and openness to feedback.
- **Eligibility:** Open to Canadian citizens, permanent residents, and individuals with valid work permits.

Working Conditions

- **Environment:** You will work in a clean, well-lit production facility with modern equipment. The role may involve exposure to moderate noise levels from machinery.
- **Schedule:** Full-time shifts (e.g., 37.5 hours per week), with potential for overtime during peak production periods. Shift schedules may include days, evenings, or weekends, depending on Update production needs.
- **Benefits:**
 - Competitive hourly wage (\$17.20–\$21.00, depending on experience).
 - Comprehensive training and onboarding support.
 - Opportunities for career advancement, including potential roles in quality control, machine maintenance, or supervisory positions.
 - Supportive and inclusive workplace culture.

Why Join Aptitude Inc.?

At Aptitude Inc., we believe in empowering our employees to succeed. As an Industrial Sewing Machine Operator, you will have the opportunity to develop valuable skills, contribute to high-quality products, and grow within a supportive team environment.



Whether you're building on existing experience or starting a new career path, we are committed to helping you thrive.

How to Apply

Interested candidates are encouraged to submit their resume and a brief cover letter to resumes@aptitudeinc.ca. Please indicate "Industrial Sewing Machine Operator" in the subject line.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Aptitude Inc. is an equal opportunity employer committed to diversity and inclusion.